**Website Terms and Conditions**

1. These Terms and Conditions
	1. These terms and conditions (together with the documents referred to in it) (collectively, these **terms**) set out the basis on which you may make use of the website www.decennia.co.uk (our **site**), whether as a guest or a registered user. Please read these terms of use carefully before you start to use our site.
	2. By using our site, you indicate that you accept these terms and that you agree to comply with them. If you do not agree to these terms, you must not use our site.
	3. We recommend that you should print a copy of these terms and conditions for future reference.
2. Information about us
	1. Our site is operated by Decennia Limited (under the trading name of Decennia Training). We are a company incorporated in England and Wales under company number 10590305. Our registered office address is: 4 Elmstone Close, Lancing, England, BN15 9QS. We are a limited company.
	2. You can contact us using the following email address: info@decennia.co.uk or by telephone using the following number: 07875643766
3. There are other terms that may apply to you

These terms of use refer to the following terms which also apply to your use of our site:

* 1. our Privacy Policy (please see link on our website) which also applies to your use of our site, sets out the terms on which we process any personal data we collect from you, or that you provide to us. We will only use your personal information as set out in our privacy policy; and
	2. our Cookie Policy (please see link on our website) which sets out information about the cookies on our site.
1. We may make changes to these terms

We amend these terms from time to time. Every time you wish to use our site, please check these terms to ensure you understand the terms that apply at that time. These terms were most recently updated on May 2019.

1. We may make changes to our site

We may update and change our site from time to time to reflect changes to our products, our users’ needs and our business priorities or for any other reason.

1. We may suspend or withdraw our site
	1. Access to our site is permitted on a temporary basis and is available free of charge. We do not guarantee that our site, or any content on it, will always be available or be uninterrupted. We may suspend or withdraw or restrict the availability of all or any part of our site for business and operational reasons. We will try to give you reasonable notice of any suspension or withdrawal.
	2. You are also responsible for ensuring that all persons who access our site through your internet connection are aware of these terms of use and other applicable terms and conditions, and that they comply with them.
2. Accessing our site
	1. From time to time, we may restrict access to some parts of our site, or our entire site, to users who have registered with us.
	2. If you choose, or you are provided with, a user identification code, password or any other piece of information as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any third party. We have the right to disable any user identification code or password, whether chosen by you or allocated by us, at any time, if in our opinion you have failed to comply with any of the provisions of these terms of use.
	3. If you know or suspect that anyone other than you knows your user identification code or password, you must promptly notify us at info@decennia.co.uk.
3. Intellectual property rights and how you may use material on our site
	1. We are the owner or the licensee of all intellectual property rights in our site, and in the material published on it. Those works are protected by copyright laws and treaties around the world. All such rights are reserved.
	2. You may print off one copy, and may download extracts, of any page(s) from our site for your personal reference and you may draw the attention of others within your organisation to material posted on our site.
	3. You must not modify the paper or digital copies of any materials you have printed off or downloaded in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.
	4. Our status (and that of any identified contributors) as the authors of material on our site must always be acknowledged.
	5. You must not use any part of the materials on our site for commercial purposes without obtaining a licence to do so from us or our licensors.
	6. If you print off, copy or download any part of our site in breach of these terms of use, your right to use our site will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.
4. Do not rely on information on this site
	1. The content on our site is provided for general information only and is not intended to amount to advice on which you should rely. You should take professional or specialist advice before taking, or refraining from, any action based on the content of this site.
	2. The content on our site is provided without any representations, guarantees, conditions or warranties as to its accuracy or completeness or as to whether it is up to date.
	3. Where our site contains links to other sites and resources provided by third parties, these links are provided for your information only. Such links should not be interpreted as approval by us of those linked websites or information you may obtain from them. We have no control over the contents of those sites or resources and accept no responsibility for them or for any loss or damage that may arise from your use of them.
	4. This website may include information and materials uploaded by other users of the site, including to bulletin boards and chat rooms. This information and these materials have not been verified or approved by us. The views expressed by other users on our site do not represent our views or values. If you wish to complain about information and materials uploaded by other users please contact us on info@decennia.co.uk.
5. Our responsibility for loss or damage suffered by you
	1. We do not exclude or limit in any way our liability to you where it would be unlawful to do so. This includes liability for death or personal injury caused by our negligence or the negligence of our employees, agents or subcontractors and for fraud or fraudulent misrepresentation.
	2. Different limitations and exclusions of liability will apply to liability arising as a result of the services we provide you.

**If you are a business user of our site:**

* 1. We exclude all implied conditions, warranties, representations or other terms that may apply to our site or any content on it.
	2. We will not be liable to you for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:
		1. use of, or inability to use, our site; or
		2. use of or reliance on any content displayed on our site.
	3. In particular, we will not be liable for:
		1. loss of profits, sales, business, or revenue;
		2. business interruption;
		3. loss of anticipated savings;
		4. loss of business opportunity, goodwill or reputation; or
		5. any indirect or consequential loss or damage.

**If you are a consumer user:**

* 1. Please note that we only provide our site for domestic and private use. You agree not to use our site for any commercial or business purposes, and we have no liability to you for any loss of profit, loss of business, business interruption, or loss of business opportunity.
1. Uploading content to our site
	1. You warrant that any such contribution does comply with those standards, and you will be liable to us and indemnify us for any breach of that warranty. This means you will be responsible for any loss or damage we suffer as a result of your breach of warranty.
	2. Any content you upload to our site will be considered non-confidential and non-proprietary. You retain all of your ownership rights in your content, but you are required to grant us and other users of our site a limited licence to use, store and copy that content and to distribute and make it available to third parties. The rights you license to us are described in clause 12.
	3. We also have the right to disclose your identity to any third party who is claiming that any content posted or uploaded by you to our site constitutes a violation of their intellectual property rights, or of their right to privacy.
	4. We have the right to remove any posting you make on our site if, in our opinion, your post does not comply with the content standards acceptable to us.
	5. You are solely responsible for securing and backing up your content.
2. Rights you are giving us to use material you upload
	1. When you upload or post content to our site, you grant us the following rights to use that content:

A perpetual, worldwide, non-exclusive, royalty-free, transferable licence to use, reproduce, distribute, prepare derivative works of, display, and perform your content in connection with the service provided by our site and across different media and to promote our site or the service.

1. Viruses, hacking and other offences
	1. We do not guarantee that our site will be secure or free from bugs or viruses.
	2. You are responsible for configuring your information technology, computer programmes and platform to access our site. You should use your own virus protection software.
	3. You must not misuse our site by knowingly introducing viruses, trojans, worms, logic bombs or other material which is malicious or technologically harmful.
	4. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of service attack.
	5. By breaching this clause, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately.
	6. We will not be liable for any loss or damage caused by a distributed denial-of-service attack, viruses or other technologically harmful material that may infect your computer equipment, computer programs, data or other proprietary material due to your use of our site or to your downloading of any material posted on it, or on any site linked to it.
2. Linking to our site
	1. You may link to our home page, provided you do so in a way that is fair and legal and does not damage our reputation or take advantage of it in any way whatsoever, but you must not establish a link in such a way as to suggest any form of association, approval or endorsement on our part where none exists.
	2. You must not establish a link from any site that is not owned by you.
	3. Our site must not be framed on any other site, nor may you create a link to any part of our site other than the home page. We reserve the right to withdraw linking permission without notice.
	4. If you wish to make any use of material on our site other than that set out above, please address your request to: info@decennia.co.uk.
3. Jurisdiction and applicable law

These terms of use, their subject matter and their formation (and any non-contractual disputes or claims) are governed by English law. We both agree to the exclusive jurisdiction of the courts of England and Wales.

1. Entire Agreement

These terms of use and any document expressly referred to in them constitute the whole agreement between us and supersede all previous discussions, correspondence, negotiations, previous arrangement, understanding or agreement between us relating to the use of our site.

If you have any concerns about material which appears on our site or concerns with regards to our services, please contact: info@decennia.co.uk.